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Human Resources Policy

Metadata

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The Australian Federal Police (AFP) is committed to attracting, developing and maintaining a suitably qualified, mobile and flexible workforce which discharges its duties and obligations honestly and responsibly and which strives for continuous improvement in responding to the challenges facing law enforcement.

Servicing the wide variety of AFP roles and functions requires a diverse workforce of sworn and unsworn employees, generalists and specialists, domestic and overseas staff. The AFP is committed to giving each member of its workforce, in whatever roles they are performing, consistent and high-quality personnel services and support.

The AFP's human resource objectives will be achieved through:

- effective recruitment and successor development
- the utilisation of career management and performance appraisal systems
- adhering to occupational health and safety obligations and the promotion of workplace diversity
- maintenance of an effective welfare and psychological assistance network for employees and their families
- ensuring that all employees are encouraged to pursue appropriate learning and

- professional development opportunities
- utilising remuneration systems which encourage and recognise outstanding performance by AFP employees
- using national and international systems and experts to assess and develop the skills of the AFP workforce.