



Professional Standards Policy

Metadata	
Caption	Professional Standards Policy
Document Identifier	PP00001
Description	This policy states the principles underlying the professional standards expected of AFP employees, and strategies for achieving these standards
Governance Function	Human Resources
Owned by	National Manager Human Resources
Date First Approved	1/01/2004 12:00 AM
Contact Person	Coordinator PRSOMC
Date Published	12/07/2007 12:00 AM
Date Modified	15/8/2011
Date Last Reviewed	9/08/2011 12:00 AM
Authorised by	Commissioner
Date of Next Review	9/08/2013 12:00 AM
Review Notification	'GovernanceHR@afp.gov.au'
Instrument Type	Policy
Replaces	PP00001-002
Stakeholders	
Instrument Classification	UNCLASSIFIED

AFP appointees must demonstrate the highest level of professional standards both in their official and private capacities.

The AFP is a disciplined organisation operating in an increasingly complex and dynamic environment. To retain the confidence of governments, partners and communities, the AFP will ensure it has a robust integrity framework. It will actively prevent and counter internal corruption and misconduct to continue as the Australian government's primary law enforcement agency.

AFP appointees must exercise their powers, observe the law and uphold AFP professional standards as the government, AFP Commissioner and community expects.

To fulfil these expectations the AFP will:

- ensure that the AFP Core values of **Integrity, Commitment, Excellence, Accountability, Fairness** and **Trust** are reflected in AFP policies, practices and procedures
- ensure appointees support the ongoing strength of the integrity framework through education, prevention, and risk-based strategies to detect and respond to misconduct
- maintain an effective complaint information and management system
- encourage a culture where the AFP Core Values and Code of Conduct are embedded into everyday work life, reduce breaches of professional standards with self reporting and mandatory reporting thereby promoting integrity within the organisation
- promote a respectful workplace which recognises and values diversity and the right of others to hold different views or opinions without prejudice or harassment and to be treated with dignity and respect
- continue to improve the integrity framework, including by working with external stakeholders such as the Australian Commission for Law Enforcement Integrity and the Commonwealth Ombudsman's Office
- pursue and resolve alleged or suspected corruption, misconduct or other inappropriate behaviour by any appointee.

The Professional Standards Policy of the AFP is complemented by the [Commissioner's Order on Professional Standards \(CO2\)](#). AFP appointees must familiarise themselves with the professional standards of the AFP and hold themselves and their peers accountable to them.

AFP appointees must meet the expectations with regard to the professional standards to safeguard organisational integrity.