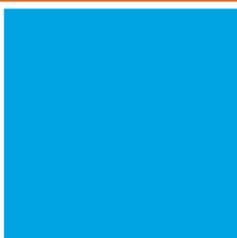




AFP

AUSTRALIAN FEDERAL POLICE



ACT
POLICING

A CAREER, NOT JUST A JOB

Community policing with the AFP is a diverse and challenging career choice.

In addition to the variety of community policing duties, you will have opportunities to gain experience in specialised policing roles, both uniformed and plain-clothed, as well as working with national and international law enforcement agencies.

ACT Policing members also assist other communities through opportunities with international peacekeeping missions, and external territories including Christmas, Cocos (Keeling) and Norfolk Islands and Jervis Bay.

CAREER DEVELOPMENT

As a new recruit, you will undergo an intensive residential training program in Canberra which combines theory, practical application of knowledge, team projects, individual research, simulations and mandatory physical fitness training.

Opportunities to specialise in other areas within the AFP may be available.

The AFP College and Australian Institute of Police Management provide a comprehensive range of career opportunities that support your skill acquisition and professional learning.



THE RECRUITMENT PROCESS

The AFP is a values-driven organisation and the core values represent the organisation's principles and standards. The core values of the AFP are integrity, commitment, excellence, accountability, fairness and trust. These values underpin everything we do.

The AFP is looking for people with:

- high levels of motivation
- good character
- whole-of-life integrity
- cultural and diversity awareness
- a commitment to working with the community.

To be considered, as a minimum you need to:

- have completed a Year 12 Certificate or equivalent
- be over 18 years of age
- be an Australian citizen
- hold a full manual driver's licence and have a driving history with minimal offences.

The AFP's selection process is comprehensive and competitive. To be eligible for selection to commence a recruit training course, applicants must meet the required standard at each recruitment gateway:

- online application and supporting documentation, including an employee suitability questionnaire
- online cognitive ability test (OCAT)
- meet the minimum requirements including traffic and legal history
- pre-entry physical competency assessment (PCA) – fitness testing
- assessment centre including an interview conducted by a panel, a group activity, a literacy exercise and an OCAT validation
- medical and psychological assessments
- AFP security clearance (which may involve an interview)
- provide required certificates including Senior First Aid Certificate and swim ability
- drug testing and finger printing.



This rigorous process is designed to ensure applicants meet our entry requirements and have a high potential for successfully meeting the challenges and demands of a role with the AFP.

The AFP is committed to recruiting from the diverse groups that make up Australian society. We believe all Australians should have the opportunity to compete for careers in the AFP without being disadvantaged by gender, sexual orientation, race, ethnicity, disability or other difference.

Aboriginal and Torres Strait Islander people

The AFP values diversity and is committed to promoting Indigenous affairs internally and externally through community engagement practices.

Every role in the AFP is available to Aboriginal and Torres Strait Islander people and we are committed to providing employment pathways for career enhancement and progression. In addition to our general recruitment programs, we offer a range of targeted entry-level options.

For more information, search for 'Diversity' at **www.afp.gov.au**.

Recruitment intake

The AFP has an annual intake of ACT police officers and federal agents. The timing of these intakes is based on operational requirements and advised through local and regional press campaigns and on the AFP website.

People interested in becoming an AFP member are encouraged to regularly visit our website to explore the various functions and operations of the AFP and check for available vacancies.



COMMUNITY POLICING

ACT Policing is the community policing arm of the AFP. We work in partnership with the community to create a safer and more secure Australian Capital Territory.

We operate in a dynamic environment, and provide a diverse range of policing to our community, frontline and support.

To do this, we focus on four key areas:

- crime and safety management
- traffic law enforcement and road safety
- prosecution and judicial support
- crime prevention.

LIVING IN CANBERRA

Canberra is a great place to live. A planned city, it's very easy to get around. Canberra has all the services, amenities and events you'd expect of a capital city.

It's within easy reach of Sydney, the New South Wales snowfields and south coast beaches.

Canberra offers you:

- hundreds of kilometres of bike and walking paths
- a safe, family-friendly city in a clean urban environment
- excellent health facilities
- minimal traffic disruption.



AFP

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CONTACT INFORMATION

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