

OUTSMART CRIME: TAKE THE NEXT STEP NOW

CANDIDATE INFORMATION PACK
PROTECTIVE SERVICE OFFICER
ENTRY LEVEL RECRUIT



AFP

AUSTRALIAN FEDERAL POLICE

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JOIN OUR TEAM

The Australian Federal Police (AFP) is looking for the brightest minds to protect Australians by outsmarting serious, complex, international and organised crime. You will play a critical role in protecting Australia and Australians from serious crime.

WHAT DOES A PROTECTIVE SERVICE OFFICER (PSO) DO?

PSOs deliver high visibility protective security and armed first response for Australian Commonwealth interests such as Parliament House in Canberra, numerous Australian Defence Force sites, designated Airports and official establishments. PSOs also provide protective security to the diplomatic community.

As AFP officers, PSOs are law enforcement officials who exercise legal powers and are qualified to use force in the course of their duties and will:

- undertake national protective security and first response operations in accordance with standard operating procedures, policies and other instructions;
- assess available information or evidence and determine the appropriate law enforcement response(s);
- collate, record and retrieve data for operational purposes; and
- maintain cooperative relationships with internal and external stakeholders and the public.

OUR IDEAL CANDIDATE

You are fit, healthy and a high-performing motivated individual.

Eligibility requirements to become a Protective Service Officer

To work for the AFP as a Protective Service Officer, you must also meet the following requirements:

- be an Australian citizen (evidence must be provided when applying)
- be 18 years of age or older (at time of submitting your application)
- hold a valid driver's licence (provisional and automatic licences are accepted)
- provide a traffic history statement (available from the local Motor Registry) for each state or territory where a licence has been held. This statement must be no older than 3 months
- have a minimum Year 10 Certificate with a Cert IV / Diploma level qualification or Year 10 Certificate with a Trade Certificate.

OUR OFFER

Remuneration and benefits

- A competitive salary of \$55,600 (Band 2.1) at commencement.
- In addition you will receive a 22% composite allowance on top of your salary with yearly salary increments once you move into your role.
- Training in latest officer safety tactics, advanced driver training, threat identification and assessment and application of appropriate legal powers.

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- Generous conditions of six weeks annual leave plus additional rest days, personal leave, paid maternity and adoption leave and access to compassionate leave. For further information review the [AFP Enterprise Agreement](#).
- Supplied uniforms.
- After successful completion of probation you are able to apply for specialist roles in areas such as bomb appraisal, firearms explosive detection canine handler, close personal protection or remotely piloted aircraft operations.

THE APPLICATION PROCESS

Some preparation is required but if successful you will reap the benefits

Please visit our [Entry Recruit page](#) to find out more about what you need to do before you apply, required documentation and the recruitment process.

IMPORTANT INFORMATION YOU NEED TO CONSIDER BEFORE APPLYING

To be an AFP employee you must complete the employment suitability questionnaire which relates to the [AFPs Employment Character Standards](#).

Positions as a PSO are available around Australia, however your placement may not be in your home state and/or may be in a regional area.

As a PSO you will:

- undergo an intensive 12 - 14 week training program (depending on public holidays) at the AFP College in Canberra
- work a shift work (rostered operations) pattern with generous periods of rostered days off duty to enable flexibility and work life balance
- be placed with a Senior PSO who will guide and mentor you
- will be required to carry a firearm and a Conducted Electrical Weapon (Taser)
- take action to prevent or stop the commission or continuation of offences in accordance with your training and powers
- be assigned to a Station but may also be called upon to deploy to interstate operations or in support of whole of government responses.
- there are some costs associated with the assessment process that will be responsibility of the applicant such as but not limited to traffic history, medical assessments, testing administration and first aid certification.

MORE INFORMATION

To find out more about the [Entry Level Recruit](#) process or the AFP review '[About Us](#)' and '[What we do](#)' at www.afp.gov.au

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Position contact:

For specific questions contact the AFP Recruitment Team on



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phone: (02) 5127 2555

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