

Australian Federal Police Executive Level Enterprise Agreement 2011

<p>1. Between 18 January 2011 and 8 February 2016, the number of Employees notified that they are potentially excess pursuant to clause 35.1 of the <i>Australian Federal Police Executive Level Enterprise Agreement 2011</i>.</p>	<p><b>Data is only recorded on employees who are declared excess.</b></p>
<p>2. Between 18 January 2011 and 8 February 2016, the number of Employees declared excess pursuant to clause 35.1 of the <i>Australian Federal Police Executive Level Enterprise Agreement 2011</i>.</p>	<p><b>Data unable to be extracted without a significant impost on staff due to manual manipulation.</b></p>
<p>3. Between 18 January 2011 and 8 February 2016, for Employees declared excess pursuant to clause 35.1 of the <i>Australian Federal Police Executive Level Enterprise Agreement 2011</i>, the number of Employees declared excess because:</p> <ul style="list-style-type: none"> <li>a. The Employee forms part of a class of AFP Employees (however described) and there are more Employees in the class than is necessary for the efficient and economical working of the AFP; or</li> <li>b. The services of the Employee cannot be effectively used because of technological changes within the AFP, or because of changes in the nature, extent or organisation of the functions of the AFP.</li> </ul>	<p><b>This data is not recorded in AFP systems.</b></p>
<p>4. Between 18 January 2011 and 8 February 2016, the number of Employees who either:</p> <ul style="list-style-type: none"> <li>a. Accepted an offer of voluntary redundancy pursuant to clause 35.3 of the <i>Australian Federal Police Executive Level Enterprise Agreement 2011</i>; or</li> <li>b. Declined an offer of voluntary redundancy pursuant to clause 35.3 of the <i>Australian Federal Police Executive Level Enterprise Agreement 2011</i>.</li> </ul>	<ul style="list-style-type: none"> <li>a. <b>65</b></li> <li>b. <b>Data not held.</b></li> </ul>
<p>5. Between 18 January 2011 and 8 February 2016, the number of Employees redeployed pursuant to clause 35.2 of the <i>Australian Federal Police Executive Level Enterprise Agreement 2011</i>.</p>	<p><b>This data is not recorded in AFP systems.</b></p>
<p>6. Between 18 January 2011 and 8 February 2016, the number of Employees redeployed into a lower classification pursuant to clause 35.2 of the</p>	<p><b>This data is not recorded in AFP systems.</b></p>

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<i>Australian Federal Police Executive Level Enterprise Agreement 2011.</i>	
7. Between 18 January 2011 and 8 February 2016, the number of Employees made involuntarily redundant pursuant to clause 35.6 of the <i>Australian Federal Police Executive Level Enterprise Agreement 2011.</i>	<b>0</b>

*Australian Federal Police Enterprise Agreement 2012 – 2016*

8. Between 8 March 2012 and 23 May 2018, the number of Employees proposed to be declared excess pursuant to clause 58(3) of the <i>Australian Federal Police Enterprise Agreement 2012 - 2016.</i>	<b>Data is only recorded on employees who are declared excess.</b>
9. Between 8 March 2012 and 23 May 2018, the number of Employees declared excess pursuant to clause 58(4) of the <i>Australian Federal Police Enterprise Agreement 2012 - 2016.</i>	<b>Data unable to be extracted without a significant impost on staff due to manual manipulation.</b>
10. Between 8 March 2012 and 23 May 2018, for Employees declared excess pursuant to clause 58(4) of the <i>Australian Federal Police Enterprise Agreement 2012 – 2016</i> , the number of Employees declared excess because: <ul style="list-style-type: none"> <li>a. Pursuant to sub-clause 58(2)(a), the Employee is included in a class of AFP Employees and there are more Employees in the class than is necessary for the efficient and economical working of the AFP; or</li> <li>b. Pursuant to sub-clause 58(2)(b), the services of the Employee cannot be effectively used because of technological or other changes in the methods, or changes in the nature, extent or organisation of the functions of the AFP; or</li> <li>c. Pursuant to sub-clause 58(2)(c), the duties usually performed by the Employee are to be performed by the Employee at a different locality and the Employee is not able to perform duties at that locality.</li> </ul>	<b>This data is not recorded in AFP systems.</b>
11. Between 8 March 2012 and 23 May 2018, the number of Employees who either: <ul style="list-style-type: none"> <li>a. Accepted an offer of voluntary redundancy pursuant to sub-clause 58(5)(a) of the <i>Australian Federal Police Enterprise Agreement 2012 - 2016</i>; or</li> </ul>	<b>a. 434</b>

<p>b. Declined an offer of voluntary redundancy pursuant to sub-clause 58(5)(b) of the <i>Australian Federal Police Enterprise Agreement 2012 - 2016</i>.</p>	<p><b>b. Data not held.</b></p>
<p>12. Between 8 March 2012 and 23 May 2018, the number of Employees who were permanently redeployed while in the retention period pursuant to clause 58 of the <i>Australian Federal Police Enterprise Agreement 2012 - 2016</i>.</p>	<p><b>This data is not recorded in AFP systems.</b></p>
<p>13. Between 8 March 2012 and 23 May 2018, the number of Employees who were permanently redeployed at a lower classification while in the retention period pursuant to clause 58 of the <i>Australian Federal Police Enterprise Agreement 2012 - 2016</i>.</p>	<p><b>This data is not recorded in AFP systems.</b></p>
<p>14. Between 8 March 2012 and 23 May 2018, the number of Employees made involuntarily redundant pursuant to clause 58(16) of the <i>Australian Federal Police Enterprise Agreement 2012-2016</i>.</p>	<p><b>0</b></p>

*Australian Federal Police Executive Level Enterprise Agreement 2016 – 2019*

<p>15. Between 9 February 2016 and 10 April 2019, the number of Employees notified that they are potentially excess pursuant to clause 35.1 of the <i>Australian Federal Police Executive Level Enterprise Agreement 2016 - 2019</i>.</p>	<p><b>Data is only recorded on employees who are declared excess.</b></p>
<p>16. Between 9 February 2016 and 10 April 2019, the number of Employees declared excess pursuant to clause 35.2 of the <i>Australian Federal Police Executive Level Enterprise Agreement 2016 - 2019</i>.</p>	<p><b>Data unable to be extracted without a significant impost on staff due to manual manipulation.</b></p>
<p>17. Between 9 February 2016 and 10 April 2019, for Employees declared excess pursuant to clause 35.2 of the <i>Australian Federal Police Executive Level Enterprise Agreement 2016 -2019</i>, the number of Employees declared excess because:</p> <p>a. Pursuant to clause 35(a), the Employee forms part of a class of AFP Employees (however described) and there are more Employees in the class than is necessary for the efficient and economical working of the AFP; or</p>	<p><b>This data is not recorded in AFP systems.</b></p>

<ul style="list-style-type: none"> <li>b. Pursuant to clause 35(b), the services of the Employee cannot be effectively used because of technological changes within the AFP, or because of changes to the nature, extent or organisation of the functions of the AFP; or</li> <li>c. Pursuant to clause 35(c), the duties usually performed by the Employee are to be performed at a different location and the Employee is not able to perform the duties at that location and the Commissioner has determined that these provisions will apply to the Employee.</li> </ul>	
<p>18. Between 9 February 2016 and 10 April 2019, the number of Employees who either:</p> <ul style="list-style-type: none"> <li>a. Accepted an offer of voluntary redundancy pursuant to clauses 35.2 and 35.3 of the <i>Australian Federal Police Executive Level Enterprise Agreement 2016 - 2019</i>; or</li> <li>b. Declined an offer of voluntary redundancy pursuant to clause 35.2 of the <i>Australian Federal Police Executive Level Enterprise Agreement 2016 - 2019</i>.</li> </ul>	<ul style="list-style-type: none"> <li>a. <b>27</b></li> <li>b. <b>Data not held.</b></li> </ul>
<p>19. Between 9 February 2016 and 10 April 2019, the number of Employees redeployed pursuant to clause 35.4 of the <i>Australian Federal Police Executive Level Enterprise Agreement 2016 - 2019</i>.</p>	<p><b>This data is not recorded in AFP systems.</b></p>
<p>20. Between 9 February 2016 and 10 April 2019, the number of Employees redeployed into a lower classification pursuant to clause 35.4 of the <i>Australian Federal Police Executive Level Enterprise Agreement 2016 - 2019</i>.</p>	<p><b>This data is not recorded in AFP systems.</b></p>
<p>21. Between 9 February 2016 and 10 April 2019, the number of Employees made involuntarily redundant pursuant to clause 35. 7 of the <i>Australian Federal Police Executive Level Enterprise Agreement 2016 - 2019</i>.</p>	<p><b>0</b></p>

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<p>22. Between 24 May 2018 and 30 June 2020, the number of Employees notified that they are likely to become potentially excess to clause 56(3) of</p>	<p><b>Data is only recorded on employees who are declared excess.</b></p>
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<p>the <i>Australian Federal Police Enterprise Agreement 2017-2020</i>.</p>	
<p>23. Between 24 May 2018 and 30 June 2020, the number of Employees declared excess pursuant to clause 56(5) of the <i>Australian Federal Police Enterprise Agreement 2017 - 2020</i>.</p>	<p><b>Data unable to be extracted without a significant impost on staff due to manual manipulation.</b></p>
<p>24. Between 24 May 2018 and 30 June 2020, for Employees declared excess pursuant to clause 56(5) of the <i>Australian Federal Police Enterprise Agreement 2017 - 2020</i>, the number of Employees declared excess because:</p> <ul style="list-style-type: none"> <li>a. Pursuant to sub-clause 56(2)(a), the Employee forms part of a class of AFP Employees (however described) and there are more Employees in the class than is necessary for the efficient and economical working of the AFP; or</li> <li>b. Pursuant to sub-clause 56(2)(b), the services of the Employee cannot be effectively used because of technological changes within the AFP, or because of changes to the nature, extent or organisation of the functions of the AFP; or</li> <li>c. Pursuant to sub-clause 56(2)(c), the duties usually performed by the Employee are to be performed by the Employee at a different location and the Employee is not able to perform duties at that location and the Commissioner has determined that these provisions will apply to the Employee.</li> </ul>	<p><b>This data is not recorded in AFP systems.</b></p>
<p>25. Between 24 May 2018 and 30 June 2020, the number of Employees who either:</p> <ul style="list-style-type: none"> <li>a. Accepted an offer of voluntary redundancy pursuant to clause 56(7) of the <i>Australian Federal Police Enterprise Agreement 2017 - 2020</i>; or</li> <li>b. Declined an offer of voluntary redundancy pursuant to sub-clause 56(7) of the <i>Australian Federal Police Enterprise Agreement 2017 - 2020</i>.</li> </ul>	<ul style="list-style-type: none"> <li>a. <b>15</b></li> <li>b. <b>Data not kept.</b></li> </ul>
<p>26. Between 24 May 2018 and 30 June 2020, the number of Employees who were permanently redeployed while in the retention period pursuant to clause 56 of the <i>Australian Federal Police Enterprise Agreement 2017 - 2020</i>.</p>	<p><b>This data is not recorded in AFP systems.</b></p>

<p>27. Between 24 May 2018 and 30 June 2020, the number of Employees who were permanently redeployed at a lower classification while in the retention period pursuant to clause 56(13) and (18) of the <i>Australian Federal Police Enterprise Agreement 2017 - 2020</i>.</p>	<p><b>This data is not recorded in AFP systems.</b></p>
<p>28. Between 24 May 2018 and 30 June 2020, the number of Employees made involuntarily redundant pursuant to clause 58(22) of the <i>Australian Federal Police Enterprise Agreement 2017-2020</i>.</p>	<p><b>0</b></p>

*Australian Federal Police Executive Level Enterprise Agreement 2019 – 2021*

<p>29. Between 11 April 2019 and 30 June 2020, the number of Employees notified that they are potentially excess pursuant to clause 34(3) of the <i>Australian Federal Police Executive Level Enterprise Agreement 2019-2021</i>.</p>	<p><b>Data is only recorded on employees who are declared excess.</b></p>
<p>30. Between 11 April 2019 and 30 June 2020, the number of Employees declared excess pursuant to clause 34(5) of the <i>Australian Federal Police Executive Level Enterprise Agreement 2019-2021</i>.</p>	<p><b>Data is only recorded on employees who are declared excess.</b></p>
<p>31. Between 11 April 2019 and 30 June 2020, for Employees declared excess pursuant to clause 34(5) of the <i>Australian Federal Police Executive Level Enterprise Agreement 2019-2021</i>, the number of Employees declared excess because:</p> <ul style="list-style-type: none"> <li>a. Pursuant to sub-clause 34(2)(a), the Employee forms part of a class of AFP Employees (however described) and there are more Employees in the class than is necessary for the efficient and economical working of the AFP; or</li> <li>b. Pursuant to sub-clause 34(2)(b), the services of the Employee cannot be effectively used because of technological changes within the AFP, or because of changes to the nature, extent or organisation of the functions of the AFP;</li> </ul> <p>or</p> <ul style="list-style-type: none"> <li>c. Pursuant to sub-clause 34(2)(c), the duties usually performed by the Employee are to be performed at a different location and the Employee is not able to perform the duties at that</li> </ul>	<p><b>Data unable to be extracted without a significant impost on staff due to manual manipulation.</b></p>

location and the Commissioner has determined that these provisions will apply to the Employee.	
32. Between 11 April 2019 and 30 June 2020, the number of Employees who either: a. Accepted an offer of voluntary redundancy pursuant to clause 34(7) of the <i>Australian Federal Police Executive Level Enterprise Agreement 2019 - 2021</i> ; or b. Declined an offer of voluntary redundancy pursuant to clause 34(7) of the <i>Australian Federal Police Executive Level Enterprise Agreement 2019 - 2021</i> .	a. <b>1</b>  b. <b>Data not held.</b>
33. Between 11 April 2019 and 30 June 2020, the number of Employees who were permanently redeployed while in the retention period pursuant to clause 34 of the <i>Australian Federal Police Executive Level Enterprise Agreement 2019 - 2021</i> .	<b>This data is not recorded in AFP systems.</b>
34. Between 11 April 2019 and 30 June 2020, the number of Employees redeployed into a lower classification pursuant to clause 34(14) of the <i>Australian Federal Police Executive Level Enterprise Agreement 2019 - 2021</i> .	<b>This data is not recorded in AFP systems.</b>
35. Between 11 April 2019 and 30 June 2020, the number of Employees made involuntarily redundant pursuant to clause 34(24) of the <i>Australian Federal Police Executive Level Enterprise Agreement 2019 - 2021</i> .	<b>0</b>

Senior Executive Employees

36. Between 1 July 2011 and 30 June 2020, the number of senior executive AFP employees declared under section 25 of the <i>Australian Federal Police Act 1979</i> given voluntary redundancies, involuntary redundancies or an incentive to retire or resign from the AFP.	<b>27</b>
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