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- engaged under section 35 of [the Act](#) as a consultant or contractor to perform services for the AFP and determined under section 35(2) of [the Act](#) to be an AFP appointee
- engaged overseas under section 69A of [the Act](#)
- seconded to the AFP under section 69D of [the Act](#).

(See section 4 of the Act.)

Alcohol test means a test of a body sample of a person to determine the concentration of alcohol present in a person's breath or blood. Alcohol tests are conducted using approved breath screening devices.

Body sample means biological fluid, biological tissue and human breath including:

- saliva
- urine
- hair
- breath
- blood.

Drug test means a test of a body sample of a person to determine the presence of a prohibited drug or pharmaceutical product in the sample.

Mandatory applicant testing means a test for prohibited drugs, pharmaceutical products or alcohol conducted shortly before, as part of the selection process, or immediately after starting employment with the AFP as a condition of meeting employment suitability gateway.

Mandatory certain incident testing means a test for prohibited drugs, pharmaceutical products or alcohol whereby AFP appointees are tested as a result of the occurrence of specific incidents as prescribed in section 40N of [the AFP Act](#).

Mandatory investigation testing means a test of AFP appointees for prohibited drugs, pharmaceutical products or alcohol as part of a Professional Standards investigation or inquiry.

Mandatory random testing means a test of AFP appointees for prohibited drugs, pharmaceutical products or alcohol through a random selection process.

Mandatory targeted testing means a test of AFP appointees for prohibited drugs, pharmaceutical products or alcohol through a risk-based selection process.

Medical review officer means a qualified doctor with additional training in workplace drug protocols.

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Narcotic substance, as defined in the *Customs Act 1901* (Cth), as amended from time to time, means a border controlled-drug or a border-controlled plant. For the purpose of this guideline, narcotic substances are illicit drugs. Categories of illicit drugs may include:

- opiates
- sympathomimetic amines (amphetamines and the like)
- cannabis metabolites
- cocaine metabolites.

Non-negative test result means a result of a body sample indicating that drugs, pharmaceutical products and/or their metabolites have been located in the sample but it has not yet been confirmed as a 'verified positive result' or a "verified negative result" by the MRO.

Person authorised to test for alcohol means an AFP appointee or contracted service provider who is certified to use the approved breath-testing equipment under the law of the relevant state or territory. In the ACT this would include any member of ACT Policing who is authorised under the *Road Transport (Alcohol and Drugs) Act 1977* (ACT) to conduct a breath analysis.

Prohibited drug means a substance or any drug specified in a determination issued under section 4A of the [AFP Act](#).

Selective androgen receptor modulators (SARMs) means experimental medicines which claim to build muscle mass and bone density.

Verified positive result means a confirmed non-negative drug test result that has been reviewed by the MRO or a Medical/Science Review Panel and has been found to have no justifiable reason for containing, or containing the quantity of, one or more of the prohibited drugs or pharmaceutical products.

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