

Table B6 is a corrigendum to the 2019–20 AFP annual report.

Table B6 Remuneration for senior executives

Total remuneration bands	Number of senior executives (a)	Short-term benefits			Post-employment benefits		Other long-term benefits		Termination benefits		Total remuneration
		Average base salary (b)	Average bonuses	Average other benefits and allowances (c)	Average superannuation contributions (d)	Average long service leave (e)	Average other long-term benefits	Average termination benefits (f)	Average total remuneration (g)		
		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
\$0 – \$220,000	25	92,247	-	5,931	18,807	5,890	-	3,192	126,067		
\$220,001 – \$245,000	8	198,240	-	3,428	30,489	5,410	-	711	238,278		
\$245,001 – \$270,000	17	210,628	-	5,568	34,913	5,310	-	491	256,910		
\$270,001 – \$295,000	18	225,595	-	11,588	36,692	5,636	-	1,009	280,520		
\$295,001 – \$320,000	7	227,685	-	12,820	35,782	5,756	-	22,800	304,843		
\$320,001 – \$345,000	6	267,097	-	15,849	43,991	6,752	-	-	333,689		
\$345,001 – \$370,000	3	227,875	-	26,626	34,884	6,133	-	65,613	361,131		
\$370,001 – \$395,000	1	294,052	-	29,766	44,840	7,261	-	-	375,919		
\$420,001 – \$445,000	1	293,469	-	79,565	45,897	7,119	-	-	426,050		

(a) Senior executives comprises AFP employees declared Band 1, 2 or 3 senior executive in accordance with section 25 of the AFP Act 1979 who are not substantive KMP. Included are individuals who have acted in a Senior Executive Service (SES) role for a continuous period of 30 days or more. Details of SES employment arrangements can be found in Chapter 4.

(b) Base salary includes salary paid and accrued, annual leave accrued and higher duties allowances.

(c) Other benefits and allowances includes overseas living allowances, non-monetary benefits included in the FBT Return for the year ended 31 March 2020 such as the provision of motor vehicle benefits, accommodation and utilities whilst posted overseas, and associated FBT. Employees posted overseas reside in Commonwealth leased or owned residences at

the expense of the AFP and the benefit value is not received by the individual as direct remuneration.

(d) For individuals in a defined contribution scheme (for example PSSap and super choice), superannuation includes superannuation contribution amounts. For individuals in a defined benefit scheme (for example PSS and CSS), superannuation includes the relevant Notional Employer Contribution Rate and the Employer Productivity Superannuation Contribution.

(e) Long service leave comprises the amount of leave accrued.

(f) Termination benefits are payments that may be made in relation to the cessation of a position from the AFP.

(g) Total remuneration is calculated on an accrual basis in accordance with AASB 119 Employee Benefits with the exception of superannuation and non-monetary benefits.

Table D11 and D12 are addenda to the 2019–20 AFP annual report.

Table D11 Commonwealth Lessees – Departmental Leases under AASB 16, 2019–20

	30 June 2020	30 June 2019	Budget 30 June 2020
	\$'000	\$'000	\$'000
Note to depreciation – depreciation on right-of-use assets	110,188	-	101,488
Cash Flow – operating activities – interest payments on lease liabilities	14,381	-	23,174
Cash flow – financing activities – principal payments of lease liabilities	97,222	-	104,544

Table D12 Regulatory Charging Summary Note

	30 June 2020	30 June 2019
	\$'000	\$'000
Expenses		
Total expenses	19,591	20,223
External Revenue		
Total external revenue	27,755	26,838